

7-12-23 - Milan Area Schools Scorecard

Academics	Goal		Objectives	
Programs	Expand relevant and individualized learning opportunities for all students.	Convene a committee to investigate the Educational Development Plan process	Identify current Social Emotional Learning and 21st century programming	Investigate the development of a K-12 Social Emotional Learning and 21st centrury learning continuum
Measures	Paddock	Symons	Middle School	High School
Test Scores	NWEA Math CGP 2018 - 65.9 2019 - 67.5 2020 - No Data 2021 - 38.4 2022 - 53.3 2023 - 52.5 3-Year Weighted Avg - 49.9 NWEA ELA CGP 2018 - 59.8 2019 - 53.0 2020 - No Data 2021 - 41.6 2022 - 52.1 2023 - 52.4 3-Year Weighted Avg - 50.1	NWEA Math CGP 2018 - 46.5 2019 - 49.8 2020 - No Data 2021 - 40.3 2022 - 63.3 2023 - 51.1 3-Year Weighted Avg - 52.6 NWEA ELA CGP 2018 - 47.2 2019 - 49.5 2020 - No Data 2021 - 34.5 2022 - 55.7 2023 - 53.9 3-Year Weighted Avg - 50.6 MSTEP/PSAT Math SGP 2018 - 62.8 2019 - 58.2 2020 - No Data 2021 - 29.1 2022 - No Data 2021 - 29.1 2022 - No Data 2023 - NA Weighted Avg - 44.6 MSTEP/PSAT ELA SGP 2018 - 51.6 2019 - 52.4 2020 - No Data 2021 - 39.8 2022 - No Data 2021 - 39.8 2022 - No Data 2023 - NA Weighted Avg - 45.9	NWEA Math CGP 2018 - 47.1 2019 - 40.8 2020 - No Data 2021 - 38.0 2022 - 42.8 2023 - 54.6 3-Year Weighted Avg - 47.7 NWEA ELA CGP 2018 - 57.9 2019 - 44.1 2020 - No Data 2021 - 34.5 2022 - 43.0 2023 - 58.3 3-Year Weighted Avg - 48.9 MSTEP/PSAT Math SGP 2018 - 39.7 2019 - 39.2 2020 - No Data 2021 - 27.5 2022 - 30.2 2023 - NA Weighted Avg - 31.2 MSTEP/PSAT ELA SGP 2018 - 54.8 2019 - 42.6 2020 - No Data 2021 - 40.3 2022 - 40.9 2023 - NA Weighted Avg - 41.1	SAT 2019 Milan Avg - 1021.0 2019 MASB Peers Avg - 1003.6 2019 State Avg - 949.7 2020 - No Data 2021 Milan Avg - 1050.9 2021 MASB Peers Avg - 993.1 2021 State Avg - 952.1 2022 Milan Avg - 1005.7 2022 MASB Peers Avg - 980.6 2022 State Avg - 926.8 2023 Milan Avg - NA 2023 Milan Avg - NA 2023 MASB Peers Avg - NA 2023 MASB Peers Avg - NA 2023 State Avg - NA 2021-2022 Total AP Students: 54 AP Students with 3+: 32 % of AP Students 3+: 59.3% AP Scholars: 12 AP Capstone Diploma: 1 2022-2023 Total AP Students: NA AP Students with 3+: NA % of AP Students with 3+: NA AP Scholars: NA AP Scholars: NA AP Scholars: NA AP Scholars with Honor: NA AP Capstone Diploma: NA

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G JV Tennis (11)(4)					G JV Tennis (11)(4)
G Water Polo (5)(12)					

1st: 100%	4th: 100%	Graduation rate: 2019: 92.68% 2020: 93.98%
		2021: 89.93% 2022: 93.60% 2023: NA

Learning Environment	Goal		Objectives	
Culture	Improve and foster a safe learning environment that supports the academic, social, emotiomal, physical, creative, and cultural needs of the individual.	Review professional development opportunities in the areas of mental health, trauma, diversity, and responsive teaching	Convene a committee to assess and review alternative education options	Review support staff numbers and hours
Measures	Paddock	Symons	Middle School	High School
Attendance	09/21: 92.9%	09/21: 92.7%	09/21: 91.8%	09/21: 94.1%
	10/21: 92.4%	10/21: 92.7%	10/21: 91.6%	10/21: 91.9%
	11/21: 90.0%	11/21: 89.3%	11/21: 85.4%	11/21: 90.4%
	12/21: 86.4%	12/21: 87.2%	12/21: 83.1%	12/21: 88.0%
	1/22: 88.5%	1/22: 87.0%	1/22: 83.3%	1/22: 86.1%
	2/22: 92.6%	2/22: 92.2%	2/22: 90.5%	2/22: 92.4%
	3/22: 90.4%	3/22: 92.4%	3/22: 88.7%	3/22: 91.7%
	4/22: 92.2%	4/22: 92.0%	4/22: 90.4%	4/22: 92.2%
	5/22: 90.3%	5/22: 91.7%	5/22: 88.4%	5/22: 93.6%
	6/22: 96.1%	6/22: 95.3%	6/22: 91.2%	6/22: 94.9%
	08/22: 96.7%	08/22: 96.6%	08/22: 95.1%	08/22: 98.5%
	09/22: 93.2%	09/22: 93.7%	09/22: 92.6%	09/22: 94.5%
	10/22: 92.1%	10/22: 92.5%	10/22: 91.1%	10/22: 92.6%
	11/22: 92.8%	11/22: 93.5%	11/22: 89.8%	11/22: 94.1%
	12/22: 91.9%	12/22: 92.4%	12/22: 88.8%	12/22: 93.2%
	1/23: 94.5%	1/23: 94.7%	1/23: 92.7%	1/23: 95.2%
	2/23: 93.9%	2/23: 94.1%	2/23: 91.4%	2/23: 93.6%
	3/23: 90.9%	3/23: 92.7%	3/23: 90.2%	3/23: 93.1%
	4/23: 93.9%	4/23: 93.1%	4/23: 92.5%	4/23: 93.5%
	5/23: 93.3%	5/23: 93.7%	5/23: 91.9%	5/23: 94.6%
	6/23: 92.9%	6/23: 94.4%	6/23: 89.2%	6/23: 95.3%

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Disciplinary Actions		09/21: 2 ISS, 3 OSS	09/21: 26 ISS, 7 OSS	09/21: 5 OSS
	10/21: 1 OSS	10/21: 1 ISS, 1 OSS	10/21: 35 ISS, 12 OSS	10/21: 10 OSS
ISS = In School Suspension		11/21: 3 ISS, 7 OSS	11/21: 20 ISS, 18 OSS	11/21: 3 OSS
OSS = Out of School Suspension		12/21: 2 OSS	12/21: 16 ISS, 12 OSS	12/21: 4 OSS
	1/22: 0 OSS	1/22: 3 ISS, 3 OSS	1/22: 15 ISS, 15 OSS	1/22: 3 OSS
Due to the effectiveness of ISS for	2/22: 2 OSS	2/22: 4 ISS, 11 OSS	2/22: 26 ISS, 10 OSS	2/22: 6 OSS
different age groups, Paddock and	3/22: 1 OSS	3/22: 0 ISS, 6 OSS	3/22: 29 ISS, 18 OSS	3/22: 1 OSS
MHS do not have ISS programs.	4/22: 2 OSS	4/22: 4 ISS, 3 OSS	4/22: 18 ISS, 15 OSS	4/22: 1 OSS
	5/22: 2 OSS	5/22: 0 ISS, 9 OSS	5/22: 30 ISS, 21 OSS	5/22: 5 OSS
	6/22: 1 OSS	6/22: 1 ISS, 1 OSS	6/22: 7 ISS, 9 OSS	6/22: 0 OSS
	08/22: 0 OSS	08/22: 0 ISS, 0 OSS	08/22: 0 ISS, 3 OSS	08/22: 0 OSS
	09/22: 0 OSS	09/22: 3 ISS, 6 OSS	09/22: 5 ISS, 22 OSS	09/22: 14 OSS
	10/22: 3 OSS	10/22: 0 ISS, 1 OSS	10/22: 29 ISS, 26 OSS	10/22: 14 OSS
	11/22: 0 OSS	11/22: 1 ISS, 0 OSS	11/22: 8 ISS, 26 OSS	11/22: 9 OSS
	11/22: 0 OSS 12/22: 0 OSS	11/22: 1153, 0 053 12/22: 2 ISS, 1 OSS	11/22: 8 ISS, 20 OSS	11/22: 9 OSS 12/22: 6 OSS
	1/23: 0 OSS	1/23: 1 ISS, 2 OSS	1/23: 13 ISS, 4 OSS	1/23: 5 OSS
	2/23: 0 OSS	2/23: 4 ISS, 0 OSS	2/23: 16 ISS, 9 OSS	2/23: 1 OSS
	3/23: 0 OSS	3/23: 6 ISS, 2 OSS	3/23: 13 ISS, 21 OSS	3/23: 5 OSS
	4/23: 1 OSS	4/23: 4 ISS, 1 OSS	4/23: 14 ISS, 4 OSS	4/23: 1 OSS
	5/23: 2 OSS	5/23: 5 ISS, 3 OSS	5/23: 20 ISS, 14 OSS	5/23: 4 OSS
	6/23: 1 OSS	6/23: 2 ISS, 3 OSS	6/23: 8 ISS, 11 OSS	6/23: 2 OSS
Ongoing Learning Environment and	Science of Reading	WIN Time	TRAILS	TRAILS
Culture Initiatives	Decodable Texts	Math Intervention Program	Peer to Peer	Peer to Peer
	WIN Time	Gaga Ball Pit	Reading Intervention	Advanced Programming
	Mindset For Learning	Market Day	Math Intervention	Leadership Class (SNAP)
	C.A.S.E.L. SEL	TRAILS CBT/Mindfullness	Student Council	Staff Led PD
	Kindness Campaign	Playground Upgrades	PBIS	Big Red Media Production
	Behavior Specialist	Behavior Specialist	Classroom 180	Behavior Specialist
	Body Safety	Summer Programs	Mindfulness	Summer Programs
	Summer Programs		Behavior Specialist	
			Summer Programs	

Communications	Goal		Objectives		
Community Engagement	student, family, staff, and		Develop a communication perception survey	Conduct perception survey	
Measures	Paddock	Symons	Middle School	High School	
Current Communication Methods	1	Building Newsletters	Building Updates	PowerSchool Announcements	
	Teacher Newsletters	Teacher Newsletters	Academic Planners	School Messengers	
	School Messengers	School Messengers	Building Newsletters	Social Media Posts	
	Social Media Posts	Social Media Posts	School Messengers	Website	
	Website	Website	Social Media Posts	Emails	
	Emails	Emails	Website	Phone Calls	
	Phone Calls	Phone Calls	Emails	Parent-Teacher Conferences	
	Printed Flyers	Printed Flyers	Phone Calls		
	Parent-Teacher Conferences	Parent-Teacher Conferences	Parent-Teacher Conferences		

Personnel	Goal		Objectives	
Leadership	Recruit and retain skilled, passionate, and effective staff who are committed to the success of Milan Area Schools and its place in the community.	Redesign staff culture survey	Expand programming for support of new teachers (years 0-5)	Review salary and extra duty compensation
Measures	Paddock	Symons	Middle School	High School
New Hires 2023-24 School Year	,			A. Jaster
Resignations/Retirements 2023-24 School Year			H. Fiedler J. Akins	C. Salas B. Livingston K. Goffee

Finance	Goal		Objectives	
Operations		Identify and attend to critical HVAC, roof, parking lot, and bus needs	Introduce Board to sinking fund option	Address critical technology needs
Measures				
	MHS Facad Repairs Athletic Sound System Athletic Bleachers	HVAC Inspections Complete HVAC Improvements In Progress Roof Inspections Complete Roof Improvements in Progress Parking Lot Maintenance Bus Purchases	Sinking Fund Conversations	System Improvements In Progress Annual Purchases E-Rate Purchases
District Fund Balance	06/30/2021: \$5,924,740 (audited) 06/30/2022: \$4,931,946 (audited) 06/30/2023: expected Nov 2023			
Fund Balance Above 10%	06/30/2021: \$3,261,616 (audited) 06/30/2022: \$1,994,198 (audited) 06/30/2023: expected Nov 2023			
	Objective Key:	Objective Met	Objective On Track	Objective Not Met